

RADIOMETER CSR REPORT 2016

Statutory Report cf. Danish Financial Statements Act sections 99 (a)

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1. Introduction

President's statement

At Radiometer, our mission is to provide caregivers with the insight needed to make diagnostic decisions that help save lives and support them in what they do best: caring for patients. Social responsibility and continuous improvement are keystones in our endeavor to fulfill our vision of improving global healthcare through reliable, fast and easy patient diagnoses.

We find it crucial to conduct business in a sustainable and responsible manner to safeguard our business integrity and reputation of fairness and honesty. Therefore, I am pleased to reaffirm Radiometer's continued support of the Ten Principles of the United Nations Global Compact. The UN Global Compact prescribes a principle-based approach for working with human rights, labor rights, environment and anti-corruption. This enables us to implement a globally recognized framework and improve our policies, procedures and activities in the name of the triple bottom line; people, planet and economy. Laying the ground for this aspiration, we have formulated a CSR policy, a policy stating our commitment to sustainable social, environmental and economic development reflecting the Global Compact Principles.

Along the lines of our CSR policy, we insist that our associates and business partners conduct business in an ethical manner in full compliance with applicable laws, operating policies and procedures as well as our Standards of Conduct.

We care, and we know that our actions impact others: members of the communities in which we operate, caregivers around the world, and the hospitals and healthcare facilities that we serve.

Yours sincerely,

Henrik Schimmell
President, Radiometer



A handwritten signature in black ink that reads "Henrik Schimmell". The signature is written in a cursive, flowing style.

Introduction

Company Profile

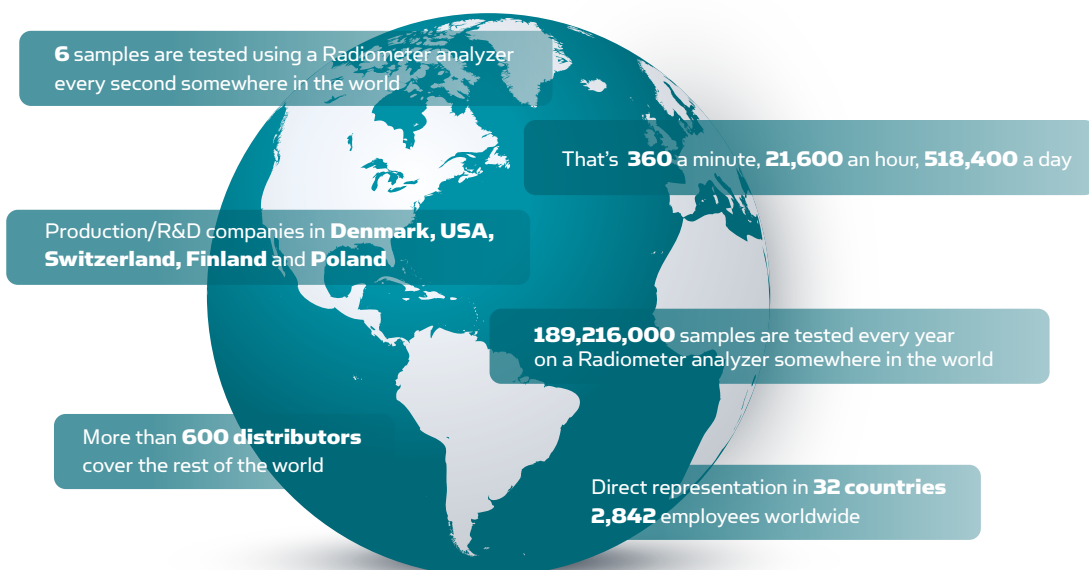
Founded in 1935 and headquartered in Copenhagen, Denmark, Radiometer Medical is a pioneer in blood gas testing, introducing the world's first commercially available blood gas analyzer in 1954.

Today, Radiometer develops, manufactures and markets solutions for blood sampling, blood gas analysis, transcutaneous monitoring, immunoassay testing and related IT management systems under the ABL, AQT, TCM, AQUIRE, PICO, CLINITUBES and QUALICHECK brand names.

With our leading position within blood gas analysis, Radiometer is dedicated to improving global healthcare by ensuring reliable, fast and easy patient diagnoses at hospitals, clinics and laboratories in over 130 countries. Radiometer solutions help caregivers make life-saving diagnostic decisions by accurately offering information on the most critical parameters in acute care testing, in settings such as intensive care units (ICUs), emergency departments (EDs) and operating rooms (ORs).

Worldwide, six samples are performed every second using a Radiometer analyzer. That equals 360 samples a minute, 21,600 samples an hour, 518,400 samples a day – or 189,216,000 samples annually.

Since 2004, Radiometer has been part of the Danaher Corporation (NYSE:DHR) life sciences and diagnostics platform, which offers a broad range of analyzers, consumables and software used in the diagnosis of disease and to aid treatment decisions at pathology labs, hospitals and other critical care units. Radiometer alone has more than 3500 associates worldwide and is directly represented in 32 countries. We also have more than 600 distributors globally and production/R&D companies in Denmark, the USA, Switzerland, Finland, Poland, and India.



Introduction

Our role: helping save lives

Every year, millions of lives are touched by the information our solutions provide, and this is why we strive to do our very best every day.

OUR MISSION

At Radiometer, our mission is **to help caregivers make diagnostic decisions that save lives.**

To provide caregivers with the insight and confidence that help them arrive at the right diagnostic decisions, which help save lives.

It's a matter of pride and humility for us that the information our solutions provide are often the difference between life and death. And this is what drives and unites us as a company.

We are blessed with ambitious and innovative colleagues that continually work hard to meet the needs and even surpass the expectations of our customers by bringing new and innovative life-saving ideas to the market.

OUR VISION

Whereas our Mission reminds us why we do what we do, our vision tells us where we want to go, and how we want to contribute in this world. Our vision is **to improve global healthcare with reliable, fast and easy patient diagnoses.**

Only by understanding the needs of the caregivers, can we develop the right products and solutions to fulfill our vision of improving global healthcare. The more critical the setting, the greater the requirement and that is why we strive to provide solutions that are reliable, fast and easy to understand and use.

Building on the value of continuous improvement and an ambition to meet customer needs, our vision is to improve global healthcare with reliable, fast and easy patient diagnoses.

This is who we are and the essence of why we come to work every day.

Introduction

Our Commitment to Corporate Social Responsibility

Our commitment to CSR, compliance and continuous improvement is grounded in our CSR Policy and Standards of Conduct. Each of these elements is essential to our approach to conduct business in a responsible and fair manner.

Our CSR Policy

Our approach to corporate social responsibility is based on our responsibility to conduct business with respect for the triple bottom line; people, planet, and economy and we are committed to ensuring responsible and ethical business processes throughout our organization and activities.

Our commitment is built upon internationally recognized principles on human rights, environment and anti-corruption. These principles stem from the UN Global Compact; the United Nations' corporate social responsibility initiative that we joined in 2009.

In practice, our commitment means that we work to identify, prevent and mitigate adverse impacts on the triple bottom line. We communicate transparently about how we manage this work on an annual basis; about our progress, challenges and goals and our annual report is a tool of evaluating our progress.

We will work actively to manage potential and actual adverse impacts, which we cause or contribute to, or to which we are directly linked through our business relationships.

Standards of Conduct

Our Standards of Conduct is the cornerstone of our compliance culture and apply to all associates at all Danaher operating companies worldwide. We expect our agents, distributors, representatives, independent contractors, consultants, suppliers, business partners and others who support our business to comply with our Standards of Conduct, which provide a framework for our associates within which to develop and nurture a compliance culture that guides and assists them in making fair and honest decisions.

Scope of report

This report constitutes the statutory report according to the Danish Financial Statements Act, sections 99a, regarding social responsibility. The report is published annually together with Radiometer's Annual Report, and covers the calendar year of 2016. In addition, this report also functions as the Communication On Progress (COP) to the UN Global Compact.

Radiometer follows the Global Reporting Initiative (GRI) framework to determine the areas and content covered in the report, but does not apply specific GRI disclosures. The report is a presentation of our activities in the field of corporate social responsibility, and unless otherwise noted, the data and reporting include the Radiometer Group. Third parties, such as distributors, are not included in the reporting, except for the fact that our Standards of Conduct and Anti-Corruption policy apply to our distribution channels as well.

2. People

People are at the heart of our business

Radiometer employs more than 3,500 people, operates in more than 32 countries, and has customers, distributors and suppliers on a global scale. Our daily work involves a great number of people, and our products affect the lives of millions of people: caregivers, patients, and relatives.

Acting with respect for people in line with our values is fundamental to Radiometer. Our responsibility is to have processes in place to ensure respect for human rights for all human beings connected to Radiometer one way or another. Our respect for human (and labor) rights is based upon internationally recognized principles for human rights that are included in the UN Global Compact, the International Bill of Human Rights and the UN Guiding Principles (UNGPs) on Business and Human Rights. The UNGPs constitute the internationally recognized minimum standard for companies' effort on human rights and is a natural foundation for our work on human rights. We aim to identify our impact on each human right in order for us to prevent and mitigate any potential and actual adverse impact.

Well-being - Health and Safety

We engage in ongoing dialog with our associates and have well-established work councils with associate representatives at all production sites.

In 2016, we conducted our first Human Rights Impact Assessment (HRIA) as prescribed by the UN Global Compact and the UNGPs. Following best practice we have started our assessment journey in the headquarters in Copenhagen with the ambition to expand our scope in the years to come. Based on our assessment, we can conclude that the specific human rights issues of relevance to Radiometer concern the right to safe and healthy working conditions and the right to protection of the family - the right to a healthy work-life-balance.

Being aware of our potential negative impact on some of these human rights, we seek to improve our measures to prevent and mitigate physical and psychological discomfort and stress, which might lead to negatively impacting the health of our associates and consequently their family life.

Work-life balance

For that reason, we have now formulated a work-life balance policy as part of our Personnel Policy:

"We want capable, well-motivated associates. We can achieve this by creating conditions that make it possible for the individual employee to create a natural relationship and balance between work, family life and leisure.

Radiometer wants to enable associates to tailor their working lives to strike a good balance with family life and leisure time. While taking the company's needs, collective agreements and legislation into due consideration, we take a positive view of requests for flexible working hours, leave of absence for family, educational or political activity, reduced working hours, etc."

Moreover, Radiometer wants to improve and maintain a stimulating, open and safe working environment that promotes the health and wellbeing of all associates and to ensure that associates in need are offered help on an individual basis. We also want to create an environment where it is natural to talk about personal wellbeing and where individual team members have an appreciative and respectful approach to each other.

All associates in Radiometer have a responsibility to create, maintain and develop a safe, healthy and open working environment, but managers have a special responsibility to do so and are empowered to take action if needed.

People

A safe and healthy working environment

We are continuously improving our measures regarding health and safety, and we are committed to providing a safe and healthy working environment for all associates. We have various initiatives aimed at reducing our Days Away From Work rate (work-related accidents/incidents), which by the end of 2016 was 0.74. We are working to improve our reporting, investigation and follow-up on incidents through training and updated tools, and thereby enhancing focus on near-misses and Environment, Health and Safety (EHS) observations in order to react before accidents occur.

Additionally, Radiometer is concerned with continuous improvement initiatives in the area of EHS: In 2016 we made preparations for an EHS audit program for Radiometer's production facilities worldwide, which will be launched in 2017. The program prescribes a formal and structured review of an area/site with the purpose of uncovering potential improvement opportunities including sharing of "best practices" and proactively identifying EHS compliance challenges, which can subsequently be rectified.

Health Insurance

We are continually concerned with improving our processes and procedures in order to prevent any negative impact. However, we find it essential to have measures in place to manage cases where prevention has not been successful. For that reason, Radiometer has introduced a mandatory, company-paid health insurance that gives our associates access to a range of treatment alternatives both targeting physical and psychological issues.

As part of our health insurance policy, we also have a 'Stress-Free'-program aimed at ensuring that early stage stress does not develop into anxiety, depression or physical ailment like cardiovascular disease. Radiometer encourages all associates to contact the Stress-Free line if they or one of their colleagues are showing symptoms of stress to make sure that they or the person in question get help as fast as possible. The Stress-Free line also embraces family, providing associates with a safe place to receive advice and guidance if a family member is showing symptoms of stress. Guidelines and a list of early symptoms are available for all associates on the company intranet.

People

Diversity & Inclusion

At Radiometer, we are working to create and sustain an inclusive culture as we believe that diversity is enriching not only to us as human beings, but also to our business by creating a competitive advantage in the markets we serve. By building and maintaining a culture rooted in inclusive values, we maximize the unique perspectives and fresh ideas available to drive innovation, fuel our growth, and ensure our technologies and products serve a global customer base. At Radiometer, we believe that a diverse and inclusive workforce is a condition for success; it strengthens us and ensures that we fulfill our mantra of 'Best Team Wins'.

Diversity enables us to recognize the existence of similarities and differences, both seen and unseen, within our workforce, and throughout the markets we serve. Inclusion creates a work environment that is open-minded and respectful without judgement. Diversity and inclusion are essential elements of our culture that help us to maximize associate engagement. Diversity and inclusion should be core to everything we do-- from recruitment and career advancement, to new business development and supplier relationships.

The working climate at Radiometer is based on mutual respect. All associates – irrespective of nationality, gender, age, religion, sexual orientation, ethnic background, etc. – must have the same opportunities for employment, training and promotion. Our Performance-for-Growth process reflects our commitment and obligation to ensure equal opportunities for all associates. At the heart of this process is open, ongoing dialogue between managers and associates – dialogue that enables sharing candid and timely feedback on performance and progress.

We acknowledge that discrimination is a general human rights issue, which is why we have zero tolerance for discrimination in our Equal Treatment Policy. Conduct that violates human dignity in the workplace, or conduct that violates current legislation on equality and discrimination, will not be tolerated.

Women in Management

At Radiometer, we invest in the growth and development of our people and take meaningful action toward building a culture of diversity and inclusion. We believe that we build the best team by developing leaders at all levels of our organization, recognizing outstanding performance and shaping our culture to meet the needs of our customers. We seek out a wide range of unique experiences, perspectives and talents, ensuring that diverse voices and viewpoints are heard and celebrated.

According to the Danish Financial Statements Act, section 99b, Radiometer defines other management levels as all positions at or above manager level, and we are proud of our statistics of female representation in management roles. With 28.4 % female managers, we are headed in the right direction of getting equal representation of men and women in the management.

The same positive trend is reflected in our Top Management, which includes our President and Vice Presidents, where women made up 50 % in 2016.



People

Investing in our People

Our commitment to corporate sustainability corresponds well with our focus on the most vital part of our business, our people. We believe that having exceptional people on our teams is crucial to sustaining our business and to fulfilling our mission and vision. For that reason, we invest in developing our associates and offering them formal training and coaching.

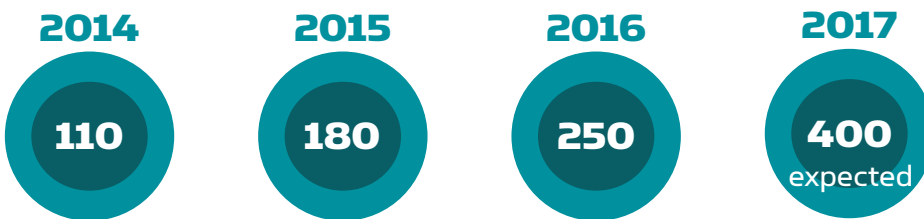
A strong element in our business culture is the Danaher Business System (DBS), which provides us with an operational model to develop our business and people. DBS is who we are and how we do what we do. The DBS engine drives the company through a never-ending cycle of change and improvement: exceptional **people** develop outstanding **plans** and execute them using world-class tools to construct **processes**, resulting in superior **performance**.

DBS Academy

In Radiometer, we have a special focus on DBS and advancing our associates' competencies within DBS through the Radiometer DBS Academy. The cornerstone of the academy is the Advanced Lean Education (ALE), a formal training in the fundamental tools of the Danaher Business System. Following the mantra that the success of our associates is just as important as the company's success, ALE creates job satisfaction and results at Radiometer and has proved to be a key driver for continuous improvement and development in Radiometer.

Radiometer encourages all associates at all levels to attend the DBS Academy offering them the possibility to develop their personal and professional skills.

Number of associates graduating from DBS Academy



Associate Engagement

At Radiometer, we believe that a winning team is a team where all members are fully engaged.

Every year, we conduct an engagement survey in which we invite all Radiometer associates to voice their opinion and evaluate their experience working at Radiometer. At the heart of this effort is our vision of building a winning team of fully engaged associates, and in order to achieve this we need to listen and to respond to associate feedback.

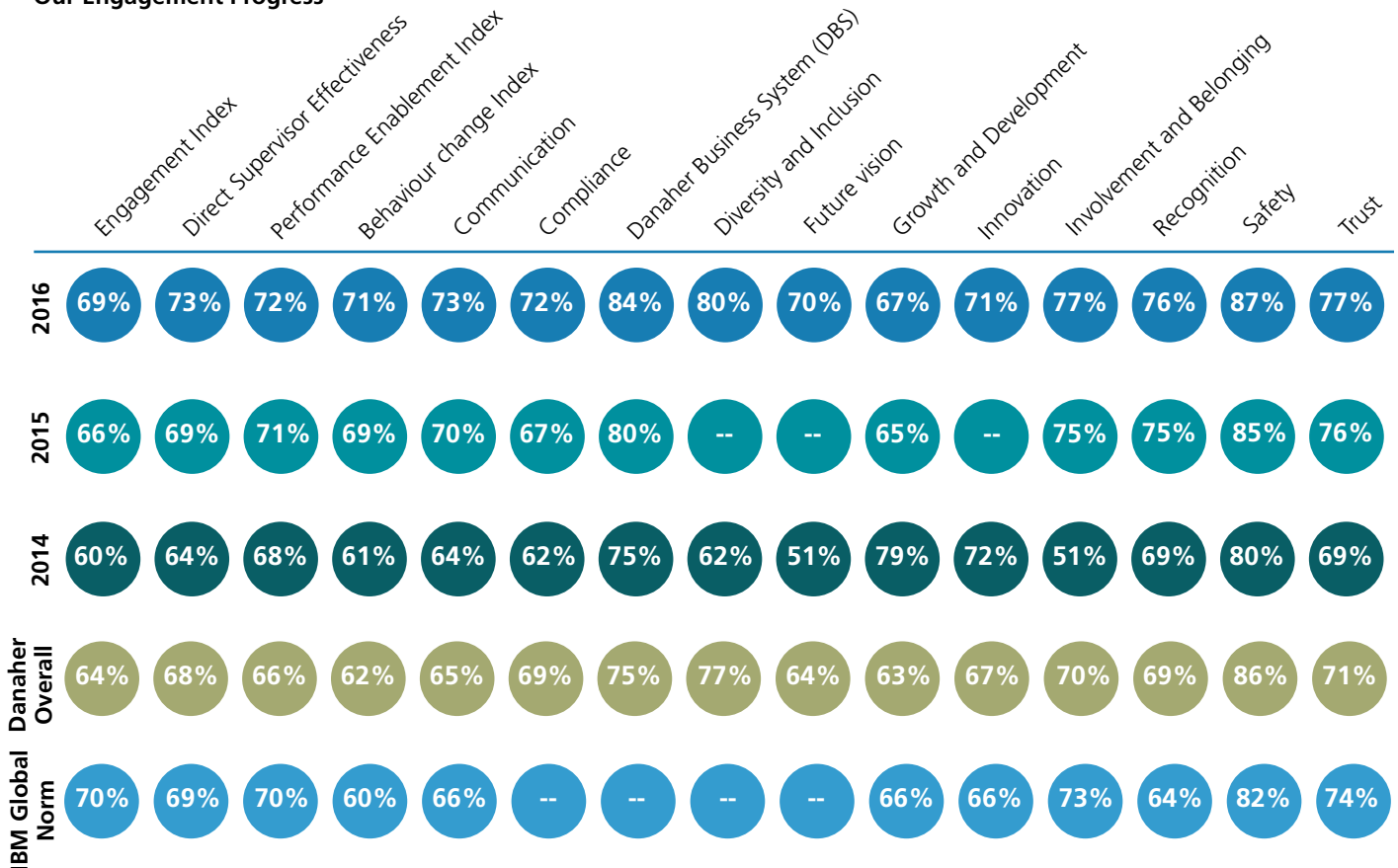
To us, engagement is all about passion, commitment and responsibility in driving the success of Radiometer, and we want to make sure that our associates have the right tools, resources, training and development opportunities to succeed and grow. The engagement survey provides our associates with a platform for free and anonymous feedback to help identify and shape areas of improvement. Based on the results of the yearly survey, actions plans are developed at the leadership, group, and individual levels in order to cooperate on improvements in all areas of the business. We believe that the best results are reached through collective action.

We are continually seeing high survey participation rates. In 2016, and in line with previous year, 95% of Radiometer associates took the opportunity to make their voice heard and invested time in making Radiometer a better place to work.

We saw an increase in our overall engagement score moving from 66% to 69% an increase in 11 of the other 15 dimensions we measure and four staying on 2015 level. We are especially happy to see that our three 2015 action priorities improved: Trust in Radiometer Leadership, Radiometer Future Vision and Manager Effectiveness.

We are close to and strive to be among the Top 25% highest scoring companies within Danaher, and the results motivate us to continue our journey towards making Radiometer an even better place to work.

Our Engagement Progress



3. Planet

As a medical device manufacturer with global operations, Radiometer has a responsibility to do our part in addressing environmental challenges related to our production and to mitigate potential risks and take countermeasures. Our responsibilities for the environment are evident in the UN Global Compact principles 7-9, deriving from the Rio Declaration on Environment and Development.

Environmental performance

Radiometer is committed to continuously improving the environmental performance of the company. Our efforts regarding environment is a continuous process and consist primarily in optimizing our gathering of data in order to make further actions of improvement.

The significant environmental aspects for Radiometer include:

- Use of energy
- Generation of waste
- Use of hazardous chemicals and substances

In 2016, Radiometer used 19300 MWh of energy at our production sites globally and generated 1144 tons of waste of which 57% was recycled.

Easy on the planet Program

In order to reduce our negative impact on the environment, we are part of Staples' Easy on the Planet Program in cooperation with the organization Plant-for-the-Planet. Through this program, we are continuously aiming at consolidating our order deliveries and enhancing the purchase of environmentally friendly products. One example is a project to replace plastic cups with bio-degradable paper cups in our headquarters in Copenhagen. We estimate that 100,000 plastic cups have been replaced in 2016. Moreover, we have

chosen to purchase only organic coffee for our associates, and as something new, it has just been decided to move to organic tea as well, which will be completed in 2017. On a yearly basis, 5.1 tons of coffee is consumed at Radiometer's headquarters, which has quite an impact on the environment. By moving to organic coffee and tea, we are happy to do what is right for both our people and the planet.



117 new trees have been planted

Plant-for-the-Planet is a project that plants trees on behalf of Staples' customers around the world, especially in areas where they have the greatest environmental and social impact and thereby restore fragile ecosystems and create jobs in communities around the world.

Part of our efforts towards the program consists in having trees planted on our behalf to compensate for CO₂ emissions. Each year, one tree removes 10 kg CO₂ from the atmosphere. In this way, we are not only reducing our environmental impact through the reduction of packaging and pollution in relation to transportation, but also seeking to contribute to a more sustainable future.

In 2016, Radiometer was among the top 100 in the **Easy on the Planet 2016 Program** in Denmark because of our performance with regard to reducing small order deliveries.

Planet

Our contribution was rewarded by Staples by planting 100 extra trees on our behalf. This means that Radiometer was responsible for the planting of 117 trees in 2016. On a yearly basis, these trees will reduce around one ton of CO2. This makes us very proud, and we look forward to continuing our efforts as part of the program.

Amount of small order deliveries

Benchmark for small order deliveries (%)	53.97
For every 2% decrease in small orders, Staples will plant 5 trees on behalf of our company	
Small orders 2016 (%)	47.35
Amount of small orders (%)	-6.62
Trees planted based on our performance in 2016	17

4. Economy

Our reputation is a prerequisite for fulfilling our mission of helping save lives; it is our license to operate and the foundation for building a company where people are proud to work. It is essential to Radiometer to keep it that way and to foster a strong culture of compliance and integrity.

Transparency and Anti-corruption

Radiometer supports the UN's Convention against Corruption, and we expect our associates to comply with all applicable anti-corruption laws and regulations. Our anti-corruption commitment is evidenced by the clear tone set by the Top Management in Radiometer and Danaher. This sets our compliance direction.

We have zero tolerance for corruption, and our Standards of Conduct are the cornerstone of our compliance culture. No matter where in the world our business takes us, all associates are expected to conduct themselves in accordance with these standards and ensure that our business partners understand and comply with them too. This can be challenging at times, but provided with the right framework, training and guidance our associates show every day that they know how to act with integrity, while at the same time doing business in an honest and transparent manner.

Integrity and Compliance Training

In addition to our Standards of Conduct and in order to support our associates making the right choices, Radiometer and Danaher have developed a number of detailed compliance policies which our associates must follow. The policies regulate our relationship with e.g. business partners, government officials and healthcare professionals and are supported by a mandatory Integrity and Compliance training program. In 2016 99 % of Radiometer's associates went through this online training program. Furthermore compliance training is also provided throughout the year via tailored in-depth face-to-face training of specific associate groups such as newcomers and sales and marketing associates.

Responsible Supply Chain Management

As Radiometer continues to grow, so does the number of companies around the world that we collaborate with. It is essential to us that our distributors, referred to as channel partners, share our high ethical standards and adhere to our Standards of Conducts and Anti-Corruption Policy. This is a key focus area for Radiometer, and we therefore continue to develop our comprehensive screening process, which involves rigorous pre-hire review of all our channel partners, inclusion of specific compliance contract clauses, ongoing training and continuous monitoring to identify and mitigate non-compliance risks. In 2016 more than 1000 channel partners were screened and received mandatory online training.

Economy

Speak UP! Program

At Radiometer it is very important that we foster an open and honest working environment where associates know that any compliance concerns they may have will be dealt with in a fair and transparent manner without fear of retaliation. Our Speak Up! Program is a reporting mechanism which allows associates (anonymously if preferred) to raise their concerns with management, the Legal or HR function, via a dedicated telephone line or via our company intranet (anonymously if preferred). All concerns raised are tracked and investigated in a thorough and respectful way. In 2016 a total of 16 concerns were raised. Following investigation eight were validated, and corrective action was taken in the form of additional training or dismissal of associates.



Interactions with healthcare professionals

As a medical devices manufacturer Radiometer receives valuable input from the medical profession. While the collaboration undoubtedly benefit Radiometer and thereby ultimately the patient community, it is important to us that the collaboration is done in a transparent way. Radiometer therefore tracks and reports all such collaborations in accordance with existing global disclosure requirements. As reporting requirements increase worldwide, so does Radiometer's focus in this area, and we continue to work to enhance our reporting procedures.

The Future

Although Radiometer already has a strong compliance culture, we continuously strive to improve. Our channel partner screening program is currently being further strengthened through an ongoing 2017 due diligence project, which aims at reviewing and reassessing all current channel partners.

Our Speak Up! Program will also be in focus in 2017 in order to further raise associate awareness and potentially increase the number of reported concerns. A dedicated Compliance Week is planned, which will provide the compliance organization with additional opportunity to engage with all associates on all aspects of compliance including the Speak Up! Program.

Finally, Radiometer's commitment to compliance can be seen in the recent hire of our first dedicated Global Compliance Officer. In addition to driving Radiometer's global compliance program and setting the direction the focus of our Global Compliance Officer in 2017 will be on visiting affiliates and channel partners to build relationships and provide further training as well as carry out internal compliance spot checks to ensure Radiometer's strong compliance culture continues to be lived by all.

5. Supporting our communities

As a market leader affecting millions of lives every year, we have a responsibility to work to improve global healthcare. Radiometer seeks to promote the interests of caregivers around the world through dialog and awareness and by addressing issues such as the right to care. Promoting and fighting for the right to a better standard of care and access to healthcare in general are important to us, and we see it as our responsibility to get involved in the communities in which we operate. Either through donations, involvement in local NGOs or formal education and training, we do what we can to make an impact.

To ensure that our donations are meaningful and benefit both the local community and Radiometer as much as possible, we focus our donations on activities that either seek to advance innovation and research within our main areas of business, support the local community, or engage our associates.

In 2016 we supported, amongst others:

The Night Ravens in Husum: an organization of volunteers with the purpose to increase the feeling of security for both young and old people in the streets at night.

Livsbanen: a creative association aiming to develop creativeness and language skills of young boys who have immigrated, or whose parents have immigrated, to Denmark.

Design workshop for women and girls: an initiative with the aim to create a social space for women and girls new to the Danish society.

Supporting our communities

Improving global healthcare

An important member of Radiometer Group is HemoCue. HemoCue develops, produces and markets medical diagnostic products for Point of Care testing. The fundamental concept behind the HemoCue products is to perform important common blood and urine tests that offer lab quality results at the Point of Care without sacrificing the accuracy and precision offered by a central clinical lab.

Global Call to Action: Fight against Anemia

Anemia is one of the most serious challenges that global public health is facing, and HemoCue has joined the fight against anemia to help eradicate the condition globally. HemoCue has initiated a Global Call to Action campaign with the purpose to shed light on the significance of screening and treating anemia. The campaign is created in support of the World Health Assembly's (WHA) target to reduce anemia by 50 % by 2025.

HemoCue has chosen to focus in particular on pregnant women, women in the reproductive age and children, as these are the groups who have an increased risk of anemia with serious and lifelong consequences as a result. Besides creating awareness, HemoCue is establishing relationships with NGOs actively fighting anemia and malnutrition in developing countries to contribute to the conquering of this terrible condition. HemoCue offers accurate devices for hemoglobin testing, a key denominator for distinguishing between anemia, a normal blood count and polycythemia. With the help of HemoCue analyzers, nurses and doctors can detect risks of anemia at the point of care, thereby decreasing the risk of anemia outbreaks.

We are very proud of HemoCue's efforts to partner with a great number of large global and local NGOs in the fight against anemia, as well the broad network of local distributors who allow HemoCue to make a true and lasting difference in healthcare by offering HemoCue solutions.



The WBC Project – Training of healthcare personnel in rural areas of China

Another project supported by HemoCue with the aim of creating impact in the primary care clinics in the rural areas of the Chongqing area in China, the White Blood Cell (WBC) project focuses on improving the use of WBC analyzers. The WBC analyzers make testing easier and faster for caregivers, thereby enabling faster and more accurate treatment.

In 2016, 101 primary care clinics in the counties of Chongqing, covering 79 village doctors, were trained in the use and practice of the WBC analyzers, helping save lives in this vast area of China.



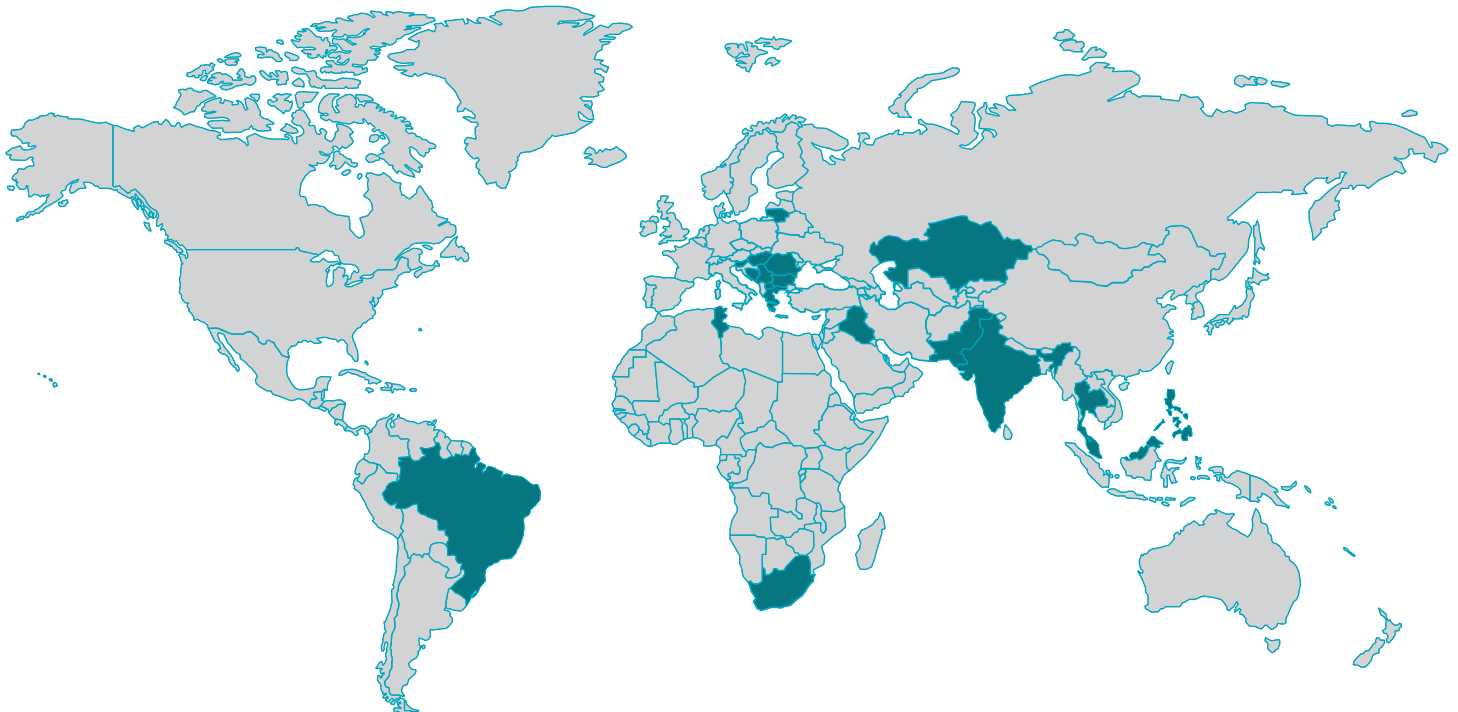
Providing access to healthcare

With the 'Access to Healthcare' program, Radiometer is expanding the reach of our solutions to markets that could otherwise not accommodate such solutions.

With a vision of improving global healthcare with reliable, fast and easy patient diagnoses, Radiometer is helping caregivers around the world provide accurate diagnostic decisions that help save lives. With 'Access to Healthcare', Radiometer is finding new ways to exploit our resources to further improve the treatment of patients in less privileged parts of the world.

The program makes used analyzers available to developing markets, such as the Philippines, Serbia, Brazil, Russia and Iraq, and the program was built on the premise that every patient is equally important and that having better access to healthcare is a human right.

To ensure quality, all analyzers go through standard procedures before they reach the end user. The program does not only improve global healthcare, but also helps reduce waste and environmental impact by reusing analyzers.



The UN Global Compact Principles

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

OUR MISSION

We help caregivers make diagnostic decisions that save lives

OUR VISION

Improving global healthcare with reliable, fast and easy patient diagnoses

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